

April 21, 2021

The meeting of the Sterling Board of Selectmen was called to order at 6:00 p.m.

Selectmen present-Lincoln Cooper and David Shippee. Selectman absent-Peter Rabbitt.

Staff present-Joyce Gustavson.

Pledge of Allegiance: Everyone stood to recite the Pledge of Allegiance.

Audience of Citizens: None.

Approval of Minutes: D. Shippee made a motion, seconded by L. Cooper to approve the 4/7/2021 meeting minutes as presented. All voted in favor of the motion.

Correspondence: None.

Unfinished Business:

a. Commission Vacancies (Inland Wetland & Watercourses Commission, Northeast District Department of Health, Planning & Zoning Commission, Recreation Authority, and Zoning Board of Appeals): J. Gustavson reported that an appointment to the Recreation Authority will be acted on under New Business later tonight. D. Shippee made a motion, seconded by L. Cooper to table other commission vacancies to the next meeting. All voted in favor of the motion.

b. Discussion of Fuel Tanks – Sterling Municipal Building, 1183 Plainfield Pike: No new information. D. Shippee made a motion, seconded by L. Cooper to table this item to the next meeting. All voted in favor of the motion.

c. Discussion Regarding Vendor for Fixed Assets: No new information. D. Shippee made a motion, seconded by L. Cooper to table this item to the next meeting. All voted in favor of the motion.

d. Discussion Regarding Generator Located at Sterling Municipal Building, 1183 Plainfield Pike: L. Cooper reported that Charlie Carroll looked at the generator and will service it to run properly. We have not received the annual maintenance schedule fee. D. Shippee made a motion, seconded by L. Cooper to table this item to the next meeting. All voted in favor of the motion.

e. Discussion Regarding Propane Tanks Located at the Town Highway Garage, 215 Main Street and Water Pump Station, Sterling Road: D. Shippee made a motion, seconded by L. Cooper to table this item to the next meeting. All voted in favor of the motion.

New Business:

a. Approval of Bills: D. Shippee made a motion, seconded by L. Cooper to approve the bills for 4/14/2021 in the amount of \$27,363.58 and 4/21/2021 in the amount of \$20,642.41. All voted in favor of the motion.

b. Consider & Act on Re-adoption of Fair Housing Resolution and Policy Statement: D. Shippee made a motion, seconded by L. Cooper to re-adopt the following Fair Housing Resolution and Policy Statement:

Resolution

WHEREAS, all persons are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and

WHEREAS, Federal fair housing laws require that all individuals, regardless of race, color, religion, sex, handicap, familial status or national origin, be given equal access to all housing-related opportunities, including rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and

WHEREAS, Connecticut fair housing laws require that all individuals, regardless of race, creed, color, national origin, ancestry, sex, marital status, age, lawful source of income, familial status, learning disability, physical or mental disability, sexual orientation, or gender identity or expression be given equal access to all housing-related opportunities, including rental and home ownership opportunities, and be allowed to make free choices regarding housing location; and

WHEREAS, the Town of Sterling is committed to upholding these laws and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOLVED, that the Town of Sterling hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase, obtain financing and enjoy

all other housing-related services of their choice on a non-discriminatory basis as provided by state and federal law; and

BE IT FURTHER RESOLVED, that the chief executive officer of the Town of Sterling or his designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practice in the Town of Sterling and for advising such person of the right to file a complaint with the State of Connecticut Commission on Human Rights and Opportunities (CHRO) or the U.S. Department of Housing and Urban Development (HUD) or to seek assistance from the CT Fair Housing Center, legal services, or other fair housing organizations to protect his or her right to equal housing opportunities.

All voted in favor of the motion.

c. Consider & Act on Fair Housing Policy Statement: D. Shippee made a motion, seconded by L. Cooper to re-adopt the Fair Housing Policy Statement: It is the policy of the Town of Sterling to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities. All voted in favor of the motion.

d. Consider & Act on Title VI Equal Opportunity Statement: D. Shippee made a motion, seconded by L. Cooper to re-adopt Title VI of the Civil Rights Act of 1964 policy that prohibits discrimination on the grounds of race, color or national origin in programs and activities receiving Federal financial assistance. Title VI provides that no person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs covered by the Regulations. All voted in favor of the motion.

e. Consider & Act on Affirmative Action Policy Statement: D. Shippee made a motion, seconded by L. Cooper to re-adopt the Affirmative Action Act in the spirit of Executive Order 11, signed by Governor Ella Grasso, on November 21, 1975, and Executive Order 9, signed by Governor William A. O'Neill on January 3, 1984 that the Town of Sterling will comply with the anti-discrimination provisions of the state and federal laws and regulations. All voted in favor of the motion.

f. Consider & Act on Municipal ADA Grievance Procedure Statement: D. Shippee made a motion, seconded by L. Cooper to appoint First Selectman, Lincoln A. Cooper as ADA Coordinator (Americans with Disabilities Act) for the Town of Sterling as required by Title II of the Americans with Disabilities Act of 1990 and if L. Cooper does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of the ADA Coordinator within fifteen (15) calendar days after receipt of the response to William Sebastian, Compliant Officer. All voted in favor of the motion.

g. Consider & Act on Appointment of Edward Duncan (3 yr. term expiring 3/6/2024) to Recreation Authority: D. Shippee made a motion, seconded by L. Cooper to appoint Edward Duncan, 21 Courtney Lane, Sterling, CT 06377 to a three (3) year term expiring 3/6/2024 replacing Anthony Tran to the Recreation Authority. All voted in favor of the motion.

Any Other Business to Come Before the Board of Selectmen: None.

Adjournment: D. Shippee made a motion, seconded by L. Cooper to adjourn at 6:18 p.m. All voted in favor of the motion.

Attest: _____
Joyce A. Gustavson, Recording Secretary